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HPCSA
Health Professions Council of South Africa
HPCSA
553 Madiba Street
Arcadia
0083

ATT: PROF S NEMUTANDANI
President of the HPCSA

BY EMAIL: Simon.Nemutandani@hpcsa.co.za

YOUR REF:

OUR REF:
GVDM/KU/jp/00075070

DATE:
18 March 2022

Dear Prof. Nemutandani

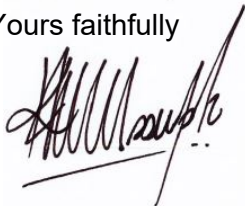
RE: HPCSA ANNUAL FEE INCREASES FOR MDB

1. The above matter refers. We have received instructions to address correspondence to you on behalf of SAMA. We refer to the letter of 28 February 2022 and your response of 3 March which we consider to be wholly inadequate in addressing the issues set out in the letter of 28 February. Both letters are attached hereto for convenience.
2. The HPCSA's inefficiencies are well known and has had a direct impact on SAMA's members and their livelihoods as medical practitioners. SAMA has raised their concerns regarding the state of the HPCSA for years. Instead of addressing these concerns the HPCSA has elected to increase their members annual fees to further fund the HPCSA's gross inefficiencies. The HPCSA to take accountability for its own mismanagement and inefficiencies by implementing cost-cutting measures and adopting a turnaround strategy rather than impose exorbitant fees on their members. We trust that there will be meaningful engagement with SAMA, as a key stakeholder, during this process.
3. We hereby request written confirmation from you that you will not implement the annual fees set out in Government Notice 198 of 2021. As you are aware a significant number of their members are subject to the Bargaining Council Resolution and PERSAL system, and as such

the annual fees will automatically be deducted from their salaries on 1 April 2022 unless a formal withdrawal of the notice is communicated as a matter of urgency.

4. The published 2022/23 annual fee is irrational. Any increase would be misguided, given the current economic climate and the financial realities practitioners face. Any increase in excess of CPI cannot be in the best interest of the industry and especially practitioners. Practitioners should not have to subsidise the HPCSA's inefficiencies and structural bloat. Cost containment measures and policy and operational changes should instead be implemented, to not only ensure the financial sustainability of Council, but also improve its day-to-day functioning and ability to fulfil its mandate.
5. Should we not receive written confirmation by 24 March 2022 that the prescribed annual fees for the 2022/2023 financial year will not be implemented our client reserves their right to launch the necessary litigation proceedings. We hope that this will not be necessary.

Yours faithfully



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